

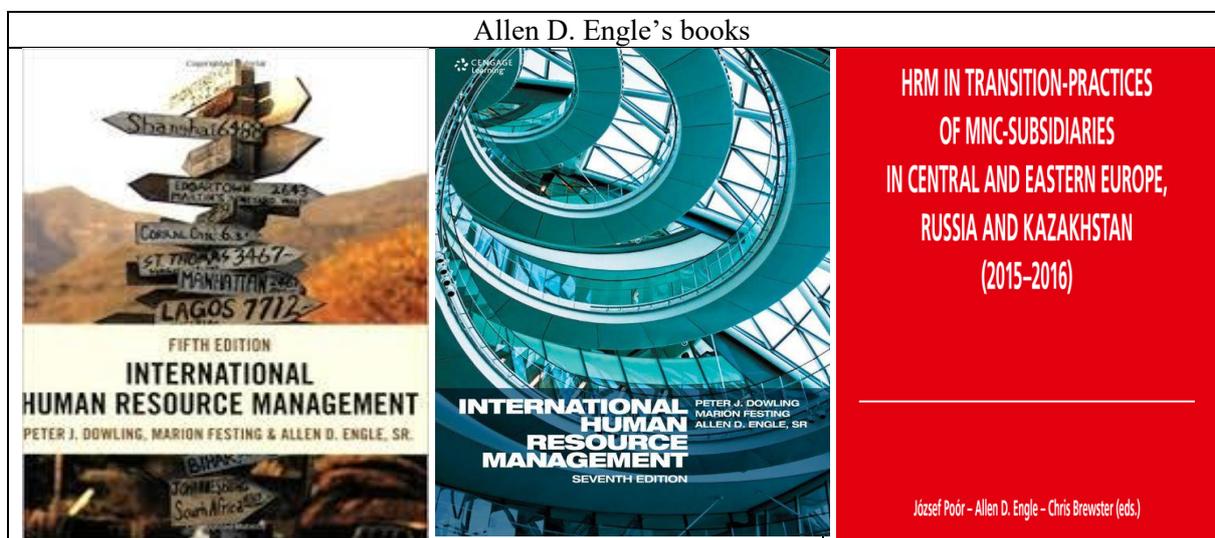
## Attachment One: Dr. Engle's CV

**Allen D. Engle, Sr. is a Professor of Management in the College of Business and Technology and Foundation Professor at Eastern Kentucky University.**



In 2016 he was named as the Harold Glenn Campbell Endowed Chair of International Business. He received his Doctor of Business Administration degree in Human Resource Administration from the University of Kentucky. He is a long-time member of the Academy of Management (U.S.) with membership in the Human Resources and International Management Divisions as well as a national and regional professional member of World at Work (formerly the American Compensation Association) and the Society for Human Resource Management. He is a member of the European Academy of Management. He is an active member of the Academy of International Business. While at Eastern, Dr. Engle has taught courses in management (undergraduate and graduate), a number of areas within human resource administration, organizational behavior, organizational theory, and international management (undergraduate and graduate).

He holds an appointment as Visiting Instructor of International Human Resource Management at the Institute für Personal und Organization, Department of Human Resources and Organization at the FH Wien der WKW, the University of Applied Sciences for Management and Communication, Vienna, Austria.



For nine years (2007-2015) he held an appointment as Visiting Professor at the ESCP-Europe Europäische Wirtschaftshochschule Berlin, has been Visiting Lecturer at the FHSG - Hochschule Für Technik, Wirtschaft und Soziale Arbeit, St. Gallen in Switzerland, and Visiting Professor of International Management at the University of Pécs in Hungary. His research interests are in the topic areas of compensation theory and practices, global performance management systems, leadership and organizational change, job analysis, managerial competencies and organizational design, particularly as they impact on multinational firms. He was founding member of the Central and Eastern European

International Research Team (hereafter CEEIRT<sup>1</sup>), composed of researchers from different universities from the Central and Eastern European (CEE) Region. This team with his strong involvement has begun a long-term research project investigating the transition of HR practices and roles in Multinational Company (MNC) subsidiaries, as these challenges occur in our countries. We conducted three survey rounds successfully in 2009 – 2010, 2011-2013 and 2015-2016.

He has published in regional, national and international academic journals, presenting academic papers on many of the topic areas presented above at conferences in the U.S., Australia, Canada, the Czech Republic, Estonia, France, Germany, Hungary, Ireland, Italy, Japan, Poland, Slovenia, Slovakia, Spain and the United Kingdom. Dr. Engle has consulted for regional firms and presented professional seminars in the areas of performance appraisal systems, executive team building, strategically-responsive compensation systems, intercultural management issues and organizational change.

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<sup>1</sup> Website of CEEIRT Research Team: [www.ceeirt-hrm.eu](http://www.ceeirt-hrm.eu)